Annals of Internal Medicine: Clinical Cases
Editor-In-Chief Position Summary

Scientific Integrity:
- Demonstrates knowledge of and adherence to highest scientific and ethical standards for research and publication practices.
- Compliant with ACP requirements for conflict-of-interest disclosure and management.

Medical/Scientific Stature and Seniority:
- Board-certified in internal medicine with practice experience.
- Member of the American College of Physicians.
- Broad knowledge of medicine.
- Recognized as a leader in medicine and research with a peer-reviewed publication record.
- Wide network of peer contacts, national and international.

Editorial Experience and Vision:
- Experience in an editorial role with article decision-making authority for a peer-reviewed journal.
- Knowledge of electronic publishing standards and practices.
- Experience peer reviewing a variety of article types for a number of publications.
- Familiar with the norms and standards of research, peer review, ethical publishing practices, and scholarly communications.
- Clear understanding of the role of case reports in the hierarchy of clinical evidence.
- Knowledge of other publications of case-based reports.
- Creative thinking about innovative and engaging ways to present clinical case reports.

Administrative and Organizational Skills:
- Familiar with the administrative and organizational requirements of managing a journal.
- Experience collaborating with a small team of experts and staff.
- Demonstrated effectiveness, innovation in managing complex and large tasks (e.g., clinical division director, residency or fellowship director, leadership position in a professional organization, organizing a major conference, or other similar leadership roles).

Communication:
- Proficient at clearly communicating, verbally and in writing, with diverse individuals at all levels with tact and diplomacy.
- Collaborative, team-based approach with ability to successfully motivate and persuade.
- Ability to build relationships within the medical community and represent the journal within it.

Leadership and Analytical Skills:
- Vision and drive to build a new journal with a large readership that is known for its quality and consistent delivery of useful content.
- Ability to attract and develop a team of Associate Editors that addresses the needs for expertise in the broad field of medicine.
- Possess good analytical skills and sound strategic thinking.